

## **CARTUS - SABIC STANDARD LEASE SUMMARY**

\*PLEASE NOTE: THIS IS NOT A LEGAL REVIEW

| For DPM to Complete                 |  |
|-------------------------------------|--|
| Assignee Name                       |  |
| Monthly Rental Max. Budget          |  |
| IOR Destination Program Manager     |  |
| IOR Destination Services Consultant |  |
|                                     |  |

| For Lease Reviewer to Complete  |                |
|---|----------------|
| Lease Reviewer  |                |
| Date  | Page/Section # |
| Tenant(s)/Person(s) Signing Lease   |                |
| Name(s) of Occupants as listed in the lease if                                      |                |
| different than tenant names on lease including                                      |                |
| children if applicable  |                |
| Rental Property Address   |                |
| Lease Term Dates  |                |
| Monthly Rent:   |                |
| <ul> <li>Other fees, if applicable</li> </ul>                                       |                |
| Total   |                |
| What utilities am I responsible to pay?   |                |
| Are utilities included in the monthly rent? Y/N                                     |                |
| Does the lease contain SABIC preferred utility                                      |                |
| language for individually owned properties? Y/N                                     |                |
| Landlord will pay HOA dues, trash, pool   |                |
| maintenance, lawn maintenance, pest control,  |                |
| and Home Warranty (TRY TO ENSURE TRIP FEE   |                |
| COVERED, IF NOT IT CAN STATE Tenant to pay<br>\$75.00 HOW fee for each service call |                |
| 575.00 HOW fee for each service call  |                |
|   |                |
| Rent concession/discount if applicable  |                |
| Does lease contain a rental increase (Y/N)? If Yes,                                 |                |
| please describe   |                |
| Broker Commission Amount if applicable  |                |

| Does the lease state the 1 <sup>st</sup> month's rent should |      |  |
|--|------|--|
| be paid to the broker in lieu of the landlord?               |      |  |
| Yes/No   | 5    |  |
| Payments: First Month's Rent                                 | Due: |  |
| Payments: Pro-rated Rent                                     | Due: |  |
| Pro-rated rent dates/term                                    |      |  |
| Payments: Security Deposit                                   | Due: |  |
| Does the Security Deposit earn interest?                     |      |  |
| When is the Security Deposit returned?                       |      |  |
| Ongoing Payments: Due Date                                   |      |  |
| Ongoing Payment: Late Charge                                 |      |  |
| Date considered Late   |      |  |
| Rent to be paid to   |      |  |
| Landlord's Name (required)                                   |      |  |
| Landlord's Address (required)                                |      |  |
| Landlord's Email(required)                                   |      |  |
| Landlord's Phone Number (required)                           |      |  |
| Early Lease Termination/Break Clause Included                |      |  |
| (Y/N)? If Yes, does the lease contact SABICs                 |      |  |
| preferred diplomatic lease clause language?                  |      |  |
| The tenant shall have the right to terminate                 |      |  |
| this Lease by providing at least sixty (60) days             |      |  |
| advance written notice to the landlord in the                |      |  |
| event the Tenant is (1) transferred to a new                 |      |  |
| work location more than 10 miles from the                    |      |  |
| leased premises; (2) is terminated by his                    |      |  |
| employer; or (3) voluntarily leaves the                      |      |  |
| employment of his employer. Rent shall be                    |      |  |
| paid up to the date in which the Tenant                      |      |  |
| surrenders the premises and keys to the                      |      |  |
| Landlord. Landlord has given Tenant written                  |      |  |
| permission to install and de-install bidet                   |      |  |
| sprayers on toilets by a licensed plumber                    |      |  |
| only.  |      |  |
|  |      |  |
| The Security and/or Damage Deposit shall be                  |      |  |
| returned to the Tenant as provided                           |      |  |
| elsewhere in this lease.                                     |      |  |
|  |      |  |
|  |      |  |
|  |      |  |
| Landlord Break Clause. Can landlord terminate                |      |  |
| the lease without cause? If yes, please document             |      |  |
| terms.   |      |  |
|  |      |  |
|  |      |  |
|  |      |  |

| Renewal Terms:  |                  |  |
|---|------------------|--|
| Notice to Vacate:   |                  |  |
| Cleaning at Move Out Required?  |                  |  |
| Is a Guarantor required?  |                  |  |
| Overnight guests may not stay longer than:  | consecutive days |  |
| Who maintains smoke/carbon monoxide detectors?                                      |                  |  |
| Who maintains AC filters?   |                  |  |
| Are there any fees if not maintained?   |                  |  |
| When do I have to return move in inspection?  |                  |  |
| How much notice will Landlord give before entering property?                        |                  |  |
| Are pets allowed? If Yes, please describe any additional fees                       |                  |  |
| Is there a pool? If Yes, please describe any additional fees                        |                  |  |
| Is there a pool addendum?   |                  |  |
| Who is responsible for repairs?   |                  |  |
| Is Rental Insurance required? If Yes, what is the amount required?                  |                  |  |
| Am I required to provide proof of rental insurance to the rental property/Landlord? |                  |  |
| Who is responsible for snow removal?  |                  |  |
| Who is responsible for lawn care?   |                  |  |
| Is smoking allowed?   |                  |  |
| Is subletting allowed?  |                  |  |
| Do I have to notify Landlord if leaving the   |                  |  |
| property vacant for a longer period?  |                  |  |
| Yes, how much notification?   |                  |  |
| Additional Comments:  |                  |  |
|   |                  |  |
|   |                  |  |

## **Tips to Prevent Deductions from Security Deposit**

The definition of normal wear and tear is subjective depending on the individual landlord. Below are some preventive measures to help protect you from getting a deduction from your security deposit at lease term end.

- Always get written permission from landlord before doing any work
- Use removable hooks when hanging pictures/items
- Do not put any holes in doors or doorframes
- Patch up and touch up holes before vacating (as applicable in lease agreement)
- Try to remove stains, marks on wall, doors etc. immediately to avoid stubborn stains

- Regularly vacuum and maintain the carpet; clean tile, marble, linoleum or wood flooring please refer
  to the lease contract for the necessity of having the carpet professionally cleaned
- Take extra precautions when moving furniture (especially heavy furniture) to avoid scratches
- It is recommended that you get renter's insurance for personal contents
- If touching up paint (and only if permitted in lease agreement), keep the color code of the `original paint
- Change the furnace's filter regularly (per landlord's instructions)
- Replace light bulbs if needed
- Replace batteries on smoke and carbon monoxide detectors
- Keep the washing machine clean and dry to prevent mold
- Keep dryer`s filter clean
- Save Property Move In Inspection report and photos. You will need this at the time of your move out